

IT SELECTA

Vacancy 1: Fronted Engineer (Poland)

ITSelecta Talent Solutions, based in Krakow, Poland, is a specialist recruitment agency with a multicultural team fluent in various languages. Serving Poland and Central Europe, the agency focuses on recruiting top Polish developers and other talents. Their expert recruiters and business developers are committed to addressing IT challenges, offering tailored recruitment services to build outstanding development teams for specific client needs.

Responsibilities:

- Design and lead the development efforts of scalable, highly leverageable solutions that become part of the toolkit needs so we can quickly and efficiently create delightful experiences.
- Collaborate with the rest of the development group on the introduction new technologies and best practices as needed to solve business problems.
- Participate in product and feature discovery discussions.

The ideal candidate will possess:

- 4 years of engineering experience with a proven track record of building consumer or enterprise web applications and services.
- Advanced programming skills developing using clientside Javascript and HTML/CSS.
- Experience working with React/Redux. Alternatively, familiarity with other Single Page Application Frameworks.
- Skilled on Responsive design, MVC design patterns, ES6/7.
- Experience with TypeScript and RxJs a plus.
- Strong understanding, building and debugging of scalable, high performance web applications built with reusability and componentization in mind.
- Bachelor's Degree in Engineering, Computer Science or a related field preferred. You should be able to demonstrate superior understanding of CS fundamentals.

You are:

- You are able to work effectively with others. You will be working closely with other engineers, designers, product and customer groups to build product features and high quality products.

- High energy, company first, positive attitude; you are motivated to work hard in a fast-paced environment.
- You have demonstrated feature development ownership, can lead by example and enjoy mentoring and inspiring other engineers.

Location: Lesser Poland, Poland

Workplace: Remote. Poland

Extent: Permanent

Vacancy 2: Automation Tester (Poland)

Responsibilities:

- Develop and execute automated tests using TypeScript and Cypress to ensure product quality.
- Collaborate with a team of automation engineers to enhance and maintain test automation frameworks.
- Work closely with cross-functional teams to understand product requirements and develop effective testing strategies.
- Analyze test results, document issues, and work with the development team to resolve defects.
- Participate in code reviews and maintain standard coding practices using GitLab.
- Continuously learn and apply new testing techniques and tools to improve test coverage and efficiency.

The ideal candidate will possess:

- Proven experience as an Automation Tester, with 2+ years of experience specifically in automated testing.
- Strong proficiency in TypeScript and familiarity with JavaScript (would be a plus).
- Experience with Cypress for test automation.
- Solid understanding of GitLab and version control practices.
- Excellent problem-solving skills and the ability to work independently on assigned tasks.
- A commitment to continuous professional development and learning.
- Proficiency in English (minimum B2).

Company offers:

- Possibility to learn and develop;
- Provided equipment;
- B2B contract;
- Fully remote;
- Providing training.

Location: Lesser Poland, Poland

Workplace: Remote, Poland

Extent: Permanent

Vacancy 3: Back-End Developer (Poland)

Responsibilities:

- Contribute to the design and development of high-performance, secure, and scalable backend services and APIs.
- Assist in architecting and building service architecture that works with the front-end stack and business partner APIs.
- Support improvements in backend infrastructure to enhance customer engagement and satisfaction.
- Work collaboratively on backend architecture development, ensuring a balance between technical debt, quality, and delivery speed.

The ideal candidate possesses:

- 1+ year of engineering experience, preferably with a background in developing web applications or services.
- Some experience with project involvement and understanding of data-driven application design.
- Proficiency in Python programming.
- Experience with Django and Django REST Framework is a plus.
- Solid understanding of database design principles.
- A track record of contributing to technical strategy and helping to resolve technical issues.

Location: Lesser Poland, Poland

Workplace: Remote, Poland

Extent: Permanent

Vacancy 4: MES Specialist (Poland)

Responsibilities:

- End-user support, help solve the problems in the operation of the MES system reflected by users, and deal with events of MES, WMS, and SAP PP/QM models;
- Ensuring business continuity by eliminating problems appearing in the system and reporting to the Service Desk;
- Participation in implementation projects conducted by the internal MES consulting department in the area of APS / MES and integration with SAP;
- Implementation of requests for changes/improvements in the system.

The ideal candidate will possess:

- Higher education (or the last year of studies) in IT, economics, or related;
- Knowledge of relational databases (Oracle) and PL / SQL language' ability to create complex SQL queries;
- The ability to think analytically;
- Knowledge of English at the communicative level (free communication);
- Experience in working with the MES / APS class system (e.g. PSI Metals);
- Experience in working with an ERP class system (e.g. SAP);
- Knowledge of the basics of object-oriented programming (e.g. C# / Java).

Company offers:

- Private insurance;
- Private medical care;
- Competitive salary;
- Monthly bonus;
- Parking space;
- Development training;
- Co-financing of research and certification sports card;

- English lessons (also online);
- Integration events;
- Charity events;
- Individual training package;
- Private kindergarten.

Location: Kraków, Katowice

Extent: Permanent