

SUREAL

Vacancy 1: Sustainability Lead Real Estate (Italy)

Do you want to make the Italian building sector more sustainable & futureproof? Do you want to expand the Italian branch for an international Belgian engineering company? Are you a go-getter with an entrepreneurial mindset and a heart for the planet?

SuReal is a fast-growing, international engineering consultancy firm based in Brussels, Belgium, with a second office in Milan, Italy. One mission: make the building sector more sustainable and future-proof. It is not your typical engineering firm: more women than men, a female CEO running the business, and deep investment in personal growth. The wide range of services includes studies, certification and project guidance in multiple fields such as water, energy, thermal comfort, waste,...

Responsibilities:

- Drive new business by identifying market opportunities and fostering long-term relationships with clients and stakeholders in the Italian real estate industry.
- Consult on sustainable building projects, advising architects, developers, and engineers on green certifications and sustainable concepts. Coordinate green certifications such as BREEAM, LEED, WELL,.... Work with colleagues in Brussels and Milan on performing energy, comfort and material studies (LCC, EPB, daylight and thermal dynamic simulations, LCA,...)
- Manage projects from inception to completion, including organization, scheduling, and budgeting.
- Represent SuReal at industry events and networking forums to enhance brand visibility and reputation.

The ideal candidate will possess:

- Master's degree in Engineering with specialization in construction, energy, or architecture.
- Min. 4 years of experience managing sustainable real estate projects, preferably with a focus on certifications such as BREEAM, LEED, or WELL.
- Eagerness to learn, grow and share your knowledge exponentially over a short time.
- Strong entrepreneurial mindset with a passion for driving growth and impact.
- Fluency in Italian and English. French is a plus.

- Excellent networking and relationship-building skills, and a strong network in the industry.

We offer:

- Opportunity to work closely with the Belgian founders and contribute to the growth of an international scale-up.
- Chance to be a game changer in the Italian real estate sector and have a meaningful impact on society.
- Professional development and growth opportunities within an international organization.
- Competitive salary package with performance-based incentives.
- Hybrid work formula and sustainable practices.

Location: Brussels (Botanique)

Vacancy 2: Junior Sustainability Consultant (Belgium)

Do you want to make the building sector more sustainable? Do you want to contribute to large-scale building and master planning projects? Do you want to work together with the leading companies in the world and separate nonsense from truth? SuReal is looking for you!

SuReal is a fast-growing international consultancy firm in Brussels (Belgium) with a second office in Milan, advising companies (private and public) on sustainable buildings and cities. We deliver studies, certification and project guidance in multiple fields such as water, energy, thermal comfort, waste,... Our mission is to quantify as much as possible sustainable and circular economy solutions, so that we counter greenwashing.

Responsibilities:

- Coordinate and evaluate sustainability certifications such as BREEAM, WELL, DZMW,...; guide your team on performing energy, comfort and material studies (LCC, EPB, daylight and thermal dynamic simulations, LCA,..)
- Advise architects, project developers and engineers in designing sustainable buildings.
- Contribute to the contents of large, multidisciplinary projects, autonomously managing projects from A to Z (organization, timing, budget).
- Analyse and consolidate the multiple studies in general sustainability and circular economy advise for the project. You are the client's SPOC and motivate your client to go the extra sustainable mile.

The ideal candidate possesses:

- Master in engineering with specialization in construction, energy or architecture or equivalent through experience.
- The urge to make an impact on the building sector, willing to grow your knowledge exponentially & to share know-how with your colleagues.
- First experience in the design of sustainable buildings, project management, EPB, dynamic simulations, or other affiliated fields is a big plus.
- Sharp organizational skills; taking ownership; experience in drafting clear and well-structured reports.
- You speak and write fluently in English. Knowledge of Dutch or French is necessary.

We offer:

- A job suited to who you are, your strengths, your interests and life goals. Your job will evolve continuously.
- Young fast-growing scale up. Opportunities to learn & grow fast. Fasten your seatbelt. You get to work with an experienced team. You receive extended (in-house) training on hard and soft skills.
- An opportunity to be a game changer in the real estate sector. You join a team of purpose-driven people with a focus: having a strong impact on society.
- Flexibility: flex working hours, home office, great work-life balance, in combination with a salary that fits your expertise and mindset
- Sustainable practices and transport: a trendy new office at Botanique, right next to train station, bike leasing, mobility budget,...

Location: Brussels (Botanique)